

National University Corporation Hokkaido University

Employment regulations

As of April 1, 2004

Article No.10 <Probation Period>

- 1) All persons employed in Hokkaido University will have a probation period for 3 months from the date of employment start. Hokkaido University can extend or shorten the probation period if necessary.
- 2) The University reserve the right to dismiss the employee during or after his probation period if he comes under the following items.
 - i) In case that the performance and achievement of the employee are extremely unsatisfactory.
 - ii) In case that the employee has had mental and physical health problems that impede his duties.
 - iii) In case that the aptitude is lacking as employee.